



To apply for a posted position, please forward resumé to: [applicant@hospiceswmi.org](mailto:applicant@hospiceswmi.org)

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Hospice Care of Southwest Michigan is seeking a **Registered Nurse** to join our team on second shift. This position works from home and is responsible for providing skilled care and support for clients throughout our service area. This position is scheduled to work Monday–Friday, 5:00pm– Midnight. Actual hours of work will be determined by client need and may vary. This position is paid for 72 hours/pay period and salary is based on normal hourly rate plus a \$5/hour shift premium. Hours worked over 40 in a work week will be paid at one-and-a-half times the regular base rate. The After Hours RN is not scheduled to work weekends.

Responsibilities include:

- Providing professional nursing care by utilizing all elements of nursing process.
- Assessing and evaluating the client's status.
- Initiating and sustaining as needed the implementation of orders for medications and treatments prescribed by the attending physician or designee.
- Individualizing and teaching the client/family/caregiver self-care techniques as appropriate.
- Working in cooperation with the family/caregiver and Interdisciplinary Group members to meet the needs of the client/family/caregiver.

Requirements for this position include:

- Maintains license as a Registered Nurse from the State of Michigan.
- Maintains current BLS certification.
- A minimum of one year medical, surgical, or critical care nursing experience.
- Experience with issues concerning the terminally ill, death/dying, and pain symptom management.
- BSN preferred.
- Current hospice experience preferred.
- IV skills preferred.
- Maintains a valid Michigan driver's license and has the availability of a reliable, licensed and insured vehicle for use on the job.

Some of the benefits you'll enjoy:

- Competitive pay
- Generous PTO allowance
- BCBS PPO Medical
- Dental
- Vision
- 403(b) retirement plan with company match

Hospice Care of Southwest Michigan is a trusted community partner and a respected non-profit, free-standing, state licensed organization serving the Kalamazoo and surrounding counties since 1981. We are committed to providing high quality, compassionate care for people coping with illness, aging, dying, and loss. We provide rewarding work opportunities with the ability to make a real difference in your community.

[APPLY NOW](#)