



To apply for a posted position, please forward resumé to: [applicant@hospiceswmi.org](mailto:applicant@hospiceswmi.org)

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Hospice Care of Southwest Michigan is currently seeking a **Certified Nurse Aide** to join our team on a full-time basis in our Home Care program. This position works Monday through Friday, approximately 8:00am-5:00pm, in VanBuren County and Kalamazoo County. The Hospice Aide performs various services for a client as necessary to meet the client's personal needs, promote comfort, and enable the client to live in a comfortable environment. Additional duties of this position include:

- Performs personal care needs after given a client's assignment and attends to their requests promptly. If unable to perform a certain task, report to the RN or designee immediately.
- Provides or assists clients in all aspects of personal care, including baths, back rubs, oral hygiene, shampoos, changing bed linen as part of the Plan of Care.
- Performs range of motion and other simple procedures as an extensional therapy service as ordered (within the training limitations of the Aide).
- Assists in dressing and undressing and feeding the client as assigned.
- Assists with preparing meals, laundry, and other household tasks, in accordance with the Plan of Care.

Requirements for this position include:

- High school graduate or equivalent.
- Maintains license as a Certified Nurse's Aide from the State of Michigan.
- Maintains current BLS certification.
- Minimum of one-year previous experience providing direct care.
- Maintains a valid Michigan driver's license and has the availability of a reliable, licensed and insured vehicle for use on the job.

Some of the benefits you'll enjoy:

- Competitive pay
- Generous PTO allowance
- BCBS PPO Medical
- Dental

- Vision
- 403(b) retirement plan with company match

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