



To apply for a posted position, please forward resumé to: applicant@hospiceswmi.org

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Hospice Care of Southwest Michigan is seeking a **Registered Nurse** to join our team on a full time basis in our Home Care program. This first shift position works 80 hours per pay period, which can consist of four (4) ten hour shifts or five (5) eight hour shifts, with a weekend and holiday rotation, and is based out of our downtown Kalamazoo office. The RN provides skilled professional nursing care to the client/family/caregiver as prescribed by the physician and in compliance with regulations as established by the State Board of Registered Nursing, the client, and the policies of Hospice Care of Southwest Michigan. Additional duties of this position include the following:

- Provides professional nursing care by utilizing all elements of nursing process.
- Assesses and evaluates client's status.
- Initiates and sustains as needed the implementation of orders for medications and treatments prescribed by the attending physician or designee.
- Individualizes and teaches the client/family/caregiver self-care techniques as appropriate.
- Works in cooperation with the family/caregiver and Interdisciplinary Group members to meet the needs of the client/family/caregiver.

Additional requirements for this position include:

- Maintains license as a Registered Nurse from the State of Michigan.
- Maintains current BLS certification.
- A minimum of one year medical, surgical, or critical care nursing experience.
- Experience with issues concerning the terminally ill, death/dying, and pain symptom management.
- BSN preferred.
- Current hospice experience preferred.
- IV skills preferred.
- Maintains a valid Michigan driver's license and has the availability of a reliable, licensed and insured vehicle for use on the job.

Some of the benefits you'll enjoy:

- Competitive pay
- Generous PTO allowance
- BCBS PPO Medical

- Dental
- Vision
- 403(b) retirement plan with company match

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