



To apply for a posted position, please forward resumé to: applicant@hospiceswmi.org

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We are seeking a **Resource Registered Nurse** to join our team on a full-time basis. This position works (4) 10-hour shifts/week and is responsible for providing nursing care in Admissions and Home Care. Resource RNs are assigned a location to work based on prioritized staffing needs and when unplanned needs arise.

Job duties include:

- Providing initiation visits regarding hospice, including giving information on the client's specific insurance and benefit plans, and helping the client/family/caregiver to make an informed decision
- Assessing and evaluating client's status by: writing and initiating a Plan of Care; initiating orders for medications and durable medical equipment, as prescribed by the attending physician or designee; applying preventative and therapeutic nursing procedures and techniques as appropriate for the client; regularly re-evaluating client/family/caregiver needs and revising the Plan of Care as necessary
- Assisting the client with activities of daily living and facilitating the client's efforts toward self-sufficiency and optimal comfort care
- Individualizes and teaches the client/family/caregiver self-care techniques as appropriate
- Assisting with the case management and authorization requirements of insurance company

Position requirements include:

- Maintains license as a Registered Nurse from the State of Michigan.
- Maintains current BLS certification.
- A minimum of one year medical, surgical, or critical care nursing experience.
- Experience with issues concerning the terminally ill, death/dying, and pain symptom management.
- BSN preferred.
- Current hospice experience preferred.
- IV skills preferred.
- Maintains a valid Michigan driver's license and has the availability of a reliable, licensed and insured vehicle for use on the job.

Some of the benefits you'll enjoy:

- Competitive pay
- Generous PTO allowance
- BCBS PPO Medical
- Dental
- Vision
- 403(b) retirement plan with company match

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