



To apply for a posted position, please
forward resumé to: applicant@hospiceswmi.org

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HOSPICE CARE OF SOUTHWEST MICHIGAN, southwest Michigan's leading provider of end-of life care, is seeking a **Resource Registered Nurse** to join our team on a full time basis. This position works (4) 10-hour shifts/week and is responsible for providing nursing care in Admissions and Home Care. Resource RNs are assigned a location to work based on prioritized staffing needs and when unplanned needs arise. Job duties include:

- Providing initiation visits regarding hospice, including giving information on the client's specific insurance and benefit plans, and helping the client/family/caregiver to make an informed decision.
- Assessing and evaluating client's status by: writing and initiating a Plan of Care; initiating orders for medications and durable medical equipment, as prescribed by the attending physician or designee; applying preventative and therapeutic nursing procedures and techniques as appropriate for the client; regularly re-evaluating client/family/caregiver needs and revising the Plan of Care as necessary.
- Processing workflow for electronic medical record as needed.
- Observing the client for changes in condition and reporting these changes and the client/family/caregiver's needs to the attending physician and appropriate members of the Interdisciplinary Group and family/caregivers.
- Recording pain/symptom management changes/outcomes as appropriate.
- Assisting the client with activities of daily living and facilitating the client's efforts toward self-sufficiency and optimal comfort care.
- Individualizing and teaching the client/family/caregiver self-care techniques as appropriate.
- Assessing and evaluating the client's nutritional status as needed and providing counseling and/or nutritional recommendations.
- Assisting with the case management and authorization requirements of insurance company.
- Sharing in responsibility of providing 24 hours per day, seven (7) days a week on-call coverage to clients/families/caregivers, as part of the afterhours nurse rotation.

Additional requirements for this position include:

- Maintains license as a Registered Nurse from the State of Michigan.
- Maintains current BLS certification.
- A minimum of one year medical, surgical, or critical care nursing experience.
- Experience with issues concerning the terminally ill, death/dying, and pain symptom management.
- BSN preferred.
- Current hospice experience preferred.

- IV skills preferred.
- Maintains a valid Michigan driver's license and has the availability of a reliable, licensed and insured vehicle for use on the job.

[**APPLY NOW**](#)